

# ***SPIRITUAL GIFTS QUESTIONNAIRE***

## **INSTRUCTIONS**

Every Christian has received from the Holy Spirit at least one spiritual gift. It's God's desire that we not be ignorant of the gifts He has placed within our life. The Holy Spirit wants to use our gift(s) for the purpose of building the Kingdom of God on earth. Therefore, it's important that we understand, embrace, and learn to function in the gifts and callings that are within and upon our lives.

This Spiritual Gifts Questionnaire is designed to give you insight into the possible gift areas in your life. As you go through the 120 statements, please make sure to do the following:

1. Go through the list of 120 statements. For each one, say to yourself: "***In my life, I have satisfactorily experienced....***," then check the appropriate box: "Much," "Some," "Little," or "Not At All."
2. When you are finished, follow the directions for scoring the questionnaire given at the close of the questionnaire in the Spiritual Gifts Summary section.

This inventory is based on your *past experience*. If you are **over 30** or have been a Christian ten years or more (and beyond your teen years), then you should only deal with what you have already experienced.

If you are **under 30** or have been a Christian less than ten years, you may want to complete this questionnaire based on your interests. Be fair in evaluating your interests; that is, do you really feel this way or do you just think you ought to? If you base your answers on interests, you will need to go out and test the results. Remember, the true test of a spiritual gift is your effectiveness as you use it, subjective feelings, and confirmation from other believers.

***Let's get started.....***

# Spiritual Gifts Questionnaire

*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 1. Proclaiming the truth of God in an inspired and enthusiastic manner   | _____       | _____       | _____         | _____       |
| 2. Having responsibility for the growth of a group of Christians   | _____       | _____       | _____         | _____       |
| 3. Adapting well in a different culture in order to evangelize   | _____       | _____       | _____         | _____       |
| 4. Leading other people to a decision for salvation through faith in Christ                                      | _____       | _____       | _____         | _____       |
| 5. Speaking words of encouragement to those who are troubled, discouraged, or not sure of themselves             | _____       | _____       | _____         | _____       |
| 6. Finding pleasure in the drawing and/or designing of various objects   | _____       | _____       | _____         | _____       |
| 7. Applying truth effectively in my life   | _____       | _____       | _____         | _____       |
| 8. Being able to help other people learn biblical facts and details which aid in the building up of their lives. | _____       | _____       | _____         | _____       |
| 9. Seeing the difference between truth and error   | _____       | _____       | _____         | _____       |
| 10. Having the ability to discover new truths for myself   | _____       | _____       | _____         | _____       |
| 11. Knowing that the repair and maintenance of things in my environment comes easily to me                       | _____       | _____       | _____         | _____       |
| 12. Managing money well in order that I can give liberally to the work of the Lord                               | _____       | _____       | _____         | _____       |
| 13. Assisting key leaders to relieve them for their essential job  | _____       | _____       | _____         | _____       |
| 14. Providing food and/or lodging graciously and willingly to people who are in need                             | _____       | _____       | _____         | _____       |
| 15. Joyfully singing praises to God either alone or with other people  | _____       | _____       | _____         | _____       |

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*"In my life, I have satisfactorily experienced..."*

|   | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|---|-------------|-------------|---------------|-------------|
| 16. Praying for other people and often losing track of time   | _____       | _____       | _____         | _____       |
| 17. Persuading other people to accomplish pre-set goals and objectives                                      | _____       | _____       | _____         | _____       |
| 18. Working joyfully with and helping those who are ignored by the majority of those around them            | _____       | _____       | _____         | _____       |
| 19. Believing God will keep His promises in spite of circumstances  | _____       | _____       | _____         | _____       |
| 20. Being able to discern when to delegate important responsibilities, and to whom to delegate it           | _____       | _____       | _____         | _____       |
| 21. Being able to effectively play a musical instrument   | _____       | _____       | _____         | _____       |
| 22. Enjoying the fact that I am called on to do special jobs  | _____       | _____       | _____         | _____       |
| 23. Being able to glorify God by miraculously changing circumstances through the name of the Lord           | _____       | _____       | _____         | _____       |
| 24. Being able, in the name of the Lord, to bring help to physical afflictions                              | _____       | _____       | _____         | _____       |
| 25. Preaching the Word of God in a manner that brings conviction to the hearers                             | _____       | _____       | _____         | _____       |
| 26. Sacrificially giving myself for infant or straying Christians   | _____       | _____       | _____         | _____       |
| 27. Learning another language well to help start a Church   | _____       | _____       | _____         | _____       |
| 28. Sharing joyfully with other people how Jesus has brought me to Himself                                  | _____       | _____       | _____         | _____       |
| 29. Being an instrument for dislodging the careless and redirecting the wayward to face spiritual realities | _____       | _____       | _____         | _____       |

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*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 30. Finding joy in painting pictures or making handcrafted objects   | _____       | _____       | _____         | _____       |
| 31. Being able to intuitively reach good solutions to complicated problems   | _____       | _____       | _____         | _____       |
| 32. Enjoying the times I share my biblical knowledge and the knowledge of others with children and/or adults                             | _____       | _____       | _____         | _____       |
| 33. Judging well between the evil and the good   | _____       | _____       | _____         | _____       |
| 34. Knowing that the insights I possess and share with other people will bring change in attitude and conviction to my fellow Christians | _____       | _____       | _____         | _____       |
| 35. Working with various manual projects and enjoying it   | _____       | _____       | _____         | _____       |
| 36. Giving my money and/or things liberally to the work of the Lord  | _____       | _____       | _____         | _____       |
| 37. Helping in small ways that oftentimes seem to be behind the scene  | _____       | _____       | _____         | _____       |
| 38. Enjoying having guests in my home  | _____       | _____       | _____         | _____       |
| 39. Leading others in singing songs of praise to God or for pure enjoyment   | _____       | _____       | _____         | _____       |
| 40. Finding myself praying when I could be doing other things  | _____       | _____       | _____         | _____       |
| 41. Leading Christian followers in a clear direction   | _____       | _____       | _____         | _____       |
| 42. Talking cheerfully with the elderly, the shut-in, or those who are incarcerated  | _____       | _____       | _____         | _____       |
| 43. Having a conviction of the reality of an active God in the affairs of my local church  | _____       | _____       | _____         | _____       |

# ***Spiritual Gifts Questionnaire***

*"In my life, I have satisfactorily experienced..."*

|   | <b>(3)<br/>MUCH</b> | <b>(2)<br/>SOME</b> | <b>(1)<br/>LITTLE</b> | <b>(0)<br/>NONE</b> |
|---|---------------------|---------------------|-----------------------|---------------------|
| 44. Being able to organize ideas, people, things, and time for more effective ministry  | _____               | _____               | _____                 | _____               |
| 45. Being involved in a church, school or local instrumental music presentation   | _____               | _____               | _____                 | _____               |
| 46. Enjoying routine work at church that would seemingly bore other people  | _____               | _____               | _____                 | _____               |
| 47. Being empowered by the Spirit to expel demons in the name of the Lord   | _____               | _____               | _____                 | _____               |
| 48. Being able to bring healing to the emotionally sick   | _____               | _____               | _____                 | _____               |
| 49. Communicating great truths of God in a gripping, compelling, clear fashion, and clearly spoken from the Lord                              | _____               | _____               | _____                 | _____               |
| 50. Knowing and being well known to the same group of people over an extended period of time, and sharing with them in successes and failures | _____               | _____               | _____                 | _____               |
| 51. Being able to begin new churches with a different language and culture  | _____               | _____               | _____                 | _____               |
| 52. Enjoying meeting other people and sharing with them the joy and peace which Jesus and His love have given to me                           | _____               | _____               | _____                 | _____               |
| 53. Verbally challenging the spiritually apathetic  | _____               | _____               | _____                 | _____               |
| 54. Finding joy in having a beautiful lawn, flowers and shrubs which are properly placed and cared for  | _____               | _____               | _____                 | _____               |
| 55. Choosing from alternatives an option which usually works  | _____               | _____               | _____                 | _____               |
| 56. Making difficult biblical truths understandable to others   | _____               | _____               | _____                 | _____               |

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*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 57. Having insights into the motives of people and being able to see beneath the surface   | _____       | _____       | _____         | _____       |
| 58. Acquiring and mastering new facts and principles which can be applied to given situations to aid others in their growth and stability  | _____       | _____       | _____         | _____       |
| 59. Enjoying the work necessary for gardening, landscaping and other projects  | _____       | _____       | _____         | _____       |
| 60. Cheerfully giving so that God's work can be extended and helped  | _____       | _____       | _____         | _____       |
| 61. Typing, filing or recording figures or minutes necessary in the work of the Lord   | _____       | _____       | _____         | _____       |
| 62. Having guests and/or visitors in my presence and making them feel welcome and a part of things   | _____       | _____       | _____         | _____       |
| 63. Singing familiar Gospel songs with groups of fellow Christians or as solos   | _____       | _____       | _____         | _____       |
| 64. Taking prayer requests very seriously and praying until the answer comes   | _____       | _____       | _____         | _____       |
| 65. Having others follow me and the example I set, because I have knowledge which contributes to the building of my church                 | _____       | _____       | _____         | _____       |
| 66. Visiting in hospitals and knowing that my presence has helped in comforting and cheering those people with whom I have come in contact | _____       | _____       | _____         | _____       |
| 67. Trusting in the presence and power of God for the impossible   | _____       | _____       | _____         | _____       |
| 68. Planning and administering programs which benefit others   | _____       | _____       | _____         | _____       |

# Spiritual Gifts Questionnaire

*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 69. Using my instrumental music talents for the appreciation of my friends and for the glory of God          | _____       | _____       | _____         | _____       |
| 70. Feeling satisfaction in doing menial tasks for the glory of God  | _____       | _____       | _____         | _____       |
| 71. Seeing God intervene and do the impossible in my life  | _____       | _____       | _____         | _____       |
| 72. Being used by God to treat successfully those who are spiritually sick                                   | _____       | _____       | _____         | _____       |
| 73. Preaching effectively so as to help people reach a verdict and respond to God                            | _____       | _____       | _____         | _____       |
| 74. Feeding followers by guiding them to selected portions of the Bible                                      | _____       | _____       | _____         | _____       |
| 75. Being able to relate well to Christians of a different race, language or culture                         | _____       | _____       | _____         | _____       |
| 76. Seeking out unbelievers in a continual manner in order to win them for Jesus                             | _____       | _____       | _____         | _____       |
| 77. Being able to effectively counsel those who are perplexed, confused, guilty or addicted                  | _____       | _____       | _____         | _____       |
| 78. Enjoying the times that I am able to create beautiful items, especially when they benefit others         | _____       | _____       | _____         | _____       |
| 79. Having my nominations/recommendations of certain people for church positions prove to be good selections | _____       | _____       | _____         | _____       |
| 80. Training Christians to be obedient disciples of Christ   | _____       | _____       | _____         | _____       |
| 81. Being able to identify ideas, plans or activities that are not true to the Bible                         | _____       | _____       | _____         | _____       |

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*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 82. Reading and studying a great deal in order build myself up in the understanding of biblical truths         | _____       | _____       | _____         | _____       |
| 83. Finding that my skills in building or repairing objects benefits others                                    | _____       | _____       | _____         | _____       |
| 84. Feeling deeply moved when confronted with urgent financial needs in the work of God's Kingdom              | _____       | _____       | _____         | _____       |
| 85. Being happy when others get credit for what I did  | _____       | _____       | _____         | _____       |
| 86. Opening my home to visiting preachers and/or Missionaries/Evangelists and sharing with them what I have    | _____       | _____       | _____         | _____       |
| 87. Finding much joy and pleasure in the seemingly simple routine of singing hymns and other Gospel selections | _____       | _____       | _____         | _____       |
| 88. Feeling when I am asked to pray for others that my prayers will have tangible results                      | _____       | _____       | _____         | _____       |
| 89. Being able to lead small or large groups of people in decision-making processes                            | _____       | _____       | _____         | _____       |
| 90. Helping other people without expecting them to do anything in return                                       | _____       | _____       | _____         | _____       |
| 91. Being confident that God will bring victory into difficult situations, even when others are discouraged    | _____       | _____       | _____         | _____       |
| 92. Being able to set goals and objectives and then to make plans to reach or accomplish them                  | _____       | _____       | _____         | _____       |
| 93. Finding that my ability to perform instrumental music has helped others grow as Christians                 | _____       | _____       | _____         | _____       |
| 94. Being ready to take orders rather than give them   | _____       | _____       | _____         | _____       |



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*"In my life, I have satisfactorily experienced..."*

|  | (3)<br>MUCH | (2)<br>SOME | (1)<br>LITTLE | (0)<br>NONE |
|--|-------------|-------------|---------------|-------------|
| 95. Being an instrument of God's supernatural change in lives and events   | _____       | _____       | _____         | _____       |
| 96. Praying for others that healing might happen   | _____       | _____       | _____         | _____       |
| 97. Bringing messages that cut to the heart  | _____       | _____       | _____         | _____       |
| 98. Bringing back into the fold of God those who have wandered away  | _____       | _____       | _____         | _____       |
| 99. Having the ability to learn foreign languages  | _____       | _____       | _____         | _____       |
| 100. Continually going where unbelievers are in order to win them to Christ  | _____       | _____       | _____         | _____       |
| 101. Comforting others in their time of affliction or suffering  | _____       | _____       | _____         | _____       |
| 102. Receiving much joy from working with my hands at various arts and crafts  | _____       | _____       | _____         | _____       |
| 103. Having an unusual sense of the presence of God and personal confidence when important decisions needed to be made | _____       | _____       | _____         | _____       |
| 104. Sharing my knowledge of the love of Christ with children and/or adults in an effective and meaningful manner      | _____       | _____       | _____         | _____       |
| 105. Seeing through a phony before his/her phoniness is clearly evident  | _____       | _____       | _____         | _____       |
| 106. Distinguishing important biblical truths that benefit myself and others as members of the Body of Christ          | _____       | _____       | _____         | _____       |
| 107. Enjoying maintenance and repair work around the Church facilities   | _____       | _____       | _____         | _____       |
| 108. Being ready to forego certain privileges in order to give money to God's work                                     | _____       | _____       | _____         | _____       |

# ***Spiritual Gifts Questionnaire***

*"In my life, I have satisfactorily experienced..."*

|  | <b>(3)<br/>MUCH</b> | <b>(2)<br/>SOME</b> | <b>(1)<br/>LITTLE</b> | <b>(0)<br/>NONE</b> |
|--|---------------------|---------------------|-----------------------|---------------------|
| 109. Finding joy in being an aid to someone who can use my help and concern                        | _____               | _____               | _____                 | _____               |
| 110. Inviting visitors and guests (new acquaintances) home to dinner after Sunday worship services | _____               | _____               | _____                 | _____               |
| 111. Singing as one of my favorite spiritual exercises   | _____               | _____               | _____                 | _____               |
| 112. Praying as one of my favorite spiritual exercises   | _____               | _____               | _____                 | _____               |
| 113. Being able to motivate other people to become involved in the building up of the church       | _____               | _____               | _____                 | _____               |
| 114. Comforting others during sickness or times of problems and/or anxiety                         | _____               | _____               | _____                 | _____               |
| 115. Trusting in the reliability of God when all else looks dim                                    | _____               | _____               | _____                 | _____               |
| 116. Knowing where to place Christians so they can exercise their spiritual gifts                  | _____               | _____               | _____                 | _____               |
| 117. Playing a musical instrument as a helpful spiritual exercise for myself                       | _____               | _____               | _____                 | _____               |
| 118. Enjoying it when others express a need for my help  | _____               | _____               | _____                 | _____               |
| 119. Having God work through my life and often doing impossible things                             | _____               | _____               | _____                 | _____               |
| 120. Seeing God heal someone in direct answer to my prayers  | _____               | _____               | _____                 | _____               |

# ***Spiritual Gifts Summary***

**Instructions**

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement on the preceding pages.

**Much = 3      Some = 2      Little = 1      None = 0**

Now, add up the five numbers that you have recorded in each row, placing the sum in the “Total” column.

Determine your gift-mix by circling the three gifts on which you received the highest scores. These are probably your dominant gifts. Place a check mark by the next three highest: these are your subordinate gifts. With this in mind, begin to test out these gifts by attempting them systematically.

| <b>VALUE OF ANSWERS</b>                       | <b>TOTAL</b> | <b>GIFT</b>              |
|---|--------------|--------------------------|
| ( 1)____ (25)____ (49)____ (73)____ ( 97)____ | _____        | Prophecy                 |
| ( 2)____ (26)____ (50)____ (74)____ ( 98)____ | _____        | Pastor (Shepherding)     |
| ( 3)____ (27)____ (51)____ (75)____ ( 99)____ | _____        | Missionary               |
| ( 4)____ (28)____ (52)____ (76)____ (100)____ | _____        | Evangelism               |
| ( 5)____ (29)____ (53)____ (77)____ (101)____ | _____        | Exhortation              |
| ( 6)____ (30)____ (54)____ (78)____ (102)____ | _____        | Craftsmanship / Artistic |
| ( 7)____ (31)____ (55)____ (79)____ (103)____ | _____        | Wisdom                   |
| ( 8)____ (32)____ (56)____ (80)____ (104)____ | _____        | Teacher                  |
| ( 9)____ (33)____ (57)____ (81)____ (105)____ | _____        | Discernment              |
| (10)____ (34)____ (58)____ (82)____ (106)____ | _____        | Knowledge                |
| (11)____ (35)____ (59)____ (83)____ (107)____ | _____        | Craftsmanship / Manual   |
| (12)____ (36)____ (60)____ (84)____ (108)____ | _____        | Giving                   |
| (13)____ (37)____ (61)____ (85)____ (109)____ | _____        | Helps                    |

# ***Spiritual Gifts Summary***

| <b>VALUE OF ANSWERS</b>                       | <b>TOTAL</b> | <b>GIFT</b>           |
|---|--------------|-----------------------|
| (14)____ (38)____ (62)____ (86)____ (110)____ | _____        | Hospitality           |
| (15)____ (39)____ (63)____ (87)____ (111)____ | _____        | Music / Vocal         |
| (16)____ (40)____ (64)____ (88)____ (112)____ | _____        | Prayer / Intercession |
| (17)____ (41)____ (65)____ (89)____ (113)____ | _____        | Leadership            |
| (18)____ (42)____ (66)____ (90)____ (114)____ | _____        | Mercy                 |
| (19)____ (43)____ (67)____ (91)____ (115)____ | _____        | Faith                 |
| (20)____ (44)____ (68)____ (92)____ (116)____ | _____        | Administration        |
| (21)____ (45)____ (69)____ (93)____ (117)____ | _____        | Music / Instrumental  |
| (22)____ (46)____ (70)____ (94)____ (118)____ | _____        | Service               |
| (23)____ (47)____ (71)____ (95)____ (119)____ | _____        | Miracles              |
| (24)____ (48)____ (72)____ (96)____ (120)____ | _____        | Healing               |

## **NEXT STEPS:**

After completing this assessment, please consider the following important “*next steps*”:

1. Email the church office at [info@shilohcogic.org](mailto:info@shilohcogic.org) to schedule a time to discuss, with a member of our Ministerial Team, your gift areas as revealed by this questionnaire.
2. Seek out opportunities of service where your spiritual gift(s) can be used. Please contact our office for more information on *where* and *how* you can get started.

Remember, it’s important to get started right away! Don’t wait! A new and exciting life with God awaits you.

